

THE GEORGE WASHINGTON UNIVERSITY
Washington, D. C.

MINUTES OF A REGULAR MEETING
OF THE FACULTY SENATE HELD ON
MAY 3, 1985, IN LISNER HALL
Room 603

- 1 The first meeting of the new session was called to order by President Elliott at 2:15 p.m.

Present: President Elliott, Vice President French, Registrar Grimm, Parliamentarian Schechter, Altshuler, Birnbaum, Castleberry, Cheh, East, Fox, Greene, Griffith, Hill, Kenney, Kramer, Levy, Liebowitz, Lovett, Morgan, Pierpont, Rashid, D. Robinson, Schiff, Singpurwalla, Smith, Solomon, Wallace, and Yezer

Absent: Barron, Claeysens, Della Torre, Eldridge, Kelly, Loeser, L. Robinson, Schiller, Tolchin, and Ziolkowski
- 2 The minutes of the regular meeting of April 12, 1985, were approved as distributed.

Professor Griffith then moved to suspend the rules for the purpose of taking up Item 6(b) before Item 3. Old Business. No objections were made.
- 6 (b) Professor Griffith, on behalf of the Executive Committee, moved the nomination for appointment by the President of Roger E. Schechter, Associate Professor of Law, as Parliamentarian of the Faculty Senate for the 1985-86 Session. The motion was seconded. Associate Professor Schechter was unanimously elected and appointed by the President to serve as Parliamentarian of the Faculty Senate for the 1985-86 Session.
- 3 (a) On behalf of Professor Claeysens, Co-Chair of the Joint Committee of Faculty and Students, Professor Schiff moved to defer consideration of Resolution 84/14, "A Resolution to Amend the University Policy on Academic Dishonesty," to Spring 1986, and the motion was seconded. The question was called, and Resolution 84/14 was deferred to Spring 1986. (Resolution 84/14 is attached.)

(b) On behalf of the Physical Facilities Committee, Professor Kenney, Chair, introduced a Substitute Resolution for Resolution 84/18, "A Resolution to Designate an Historic Presidents' House on Campus," deferred to May 3, 1985. Professor Kenney explained that the substitute resolution was changed in two minor ways in order to provide some clarification and he read the substitute resolution that had been previously distributed to the members. Both the original and substitute resolutions he said, embody a "concept" with a proposal for the first steps towards its realization. The Chair asked if there were any objections to the substitute motion. No objections were made. Professor Kenney moved adoption of Substitute Resolution 84/18 and the motion was seconded. He then invited Lenore Miller, Director of the Dimock Gallery, to describe briefly the important collection that the University already possesses in terms of significant furniture and artifacts. Ms. Miller noted

- 3 that GW's permanent collection consists of about 5,000 objects that are more or less scattered throughout the University, and she described various parts of this collection. She indicated that the Woodhull House would be an appropriate place for displaying various objects from this collection. The question was called, and Substitute Resolution 84/18 was unanimously adopted. (Substitute Resolution 84/18 is attached.)
- 4 (a) On behalf of the Committee on Honors and Academic Convocations, formerly the Committee on Public Ceremonies, Professor Rashid, Chair, moved the adoption of Resolution 85/1, "A Resolution to Rename the Faculty Senate Committee on Public Ceremonies," and the motion was seconded. Professor Rashid explained that this was a "housekeeping" resolution to amend the Bylaws to conform with the resolution previously passed by the Senate which changed the name of the Committee on Public Ceremonies to the "Committee on Honors and Academic Convocations." The question was called, and Resolution 85/1 was adopted. (Resolution 85/1 is attached.)
- (b) The Chair recognized Professor Michael M. King, member of the Library Committee, who spoke on behalf of Professor Plotz, Chair of the Library Committee, who could not be present today. Professor King urged the Senate to adopt Resolution 85/2, "A Resolution to Change the Name of the Senate Committee on the Library to the Senate Committee on the Libraries," because it reflected both current and past practice for the committee which is concerned with all of the University library facilities. Professor Rashid then moved the adoption of Resolution 85/2 and the motion was seconded. The question was called, and Resolution 85/2 was adopted. (Resolution 85/2 is attached.)
- 5 There were no resolutions introduced under Introduction of Resolutions.
- 6 (a) On behalf of the Executive Committee, Professor Griffith asked for approval of the dates for the regular meetings of the Faculty Senate for the 1985-86 Session. The following dates were approved:

May 3, 1985	January 17, 1986
September 20, 1985	February 14, 1986
October 11, 1985	March 21, 1986
November 8, 1985	April 11, 1986
December 13, 1985	

With regard to May Senate meetings, Professor Griffith pointed out that it has been the usual practice to hold the May Senate meetings on the first Friday before graduation. He said that several people have mentioned to him the difficulty of attending the May Senate meetings since they fall during the exam periods. Therefore, he asked the members to consider the appropriateness of continuing to schedule May meetings on the first Friday, and that perhaps a change might be in order.

(c) Professor Griffith stated that the old and new Executive Committees met and prepared the list of nominations for election of Chairmen and members of Senate Standing Committees as distributed. The nominations were moved and seconded and approved. He noted that Ira Gubernick, President of GWUSA, submitted a list of names of students recommended for election to certain Faculty Senate Committees. Because there was not adequate time to clear these nominations with the chairmen, the students' names were not added at this time, except in the case of the student membership on the Joint Committee of Faculty and Students.

- 6 (d) Professor Griffith moved the nomination for appointment by the President to the following Administrative Committees: Committee on University Bookstore: Diana E. Johnson, Chairperson, Christopher H. Sterling and Mona E. Zaghoul; Committee on University Parking: Nozer D. Singpurwalla; Advisory Committee for the Charles E. Smith Center for Physical Education and Athletics: William B. Martin; GW Forum: A. E. Claeysens, Jr., Editor-in-Chief, Ali B. Cambel and Alan G. Wade; Committee on Campus Security: Michelle Slagle; Board of Trustees of the Consortium of Universities: William B. Griffith; Joint Committee of Faculty and Students: Stefan O. Schiff, Faculty Co-Chair, Maureen Edwards, Nathan Garner, Roy Guenther, Robert G. Jones, Marvin Katzman and Dennis L. Simon. The nominations were approved.

(e) Professor Griffith moved the nomination for appointment by the Board of Trustees to the following Committees: Trustees' Committee on Academic Affairs: Lilien F. Robinson; Trustees' Committee on Student Affairs: Stefan O. Schiff; and Trustees' Committee on University Development: Susan J. Tolchin. The nominations were approved.

(f) Professor Griffith moved the nomination for election by the Faculty Senate to the Panel for Student Grievance Review Committees: James Egan, Charles A. Garriss, Daniel R. Kane, Richard A. Kenney, Phyllis A. Kind, Carl A. Linden, Mhairi MacDonald-Ginsburg, Paul Peyser, Joan R. Regnell and Jeanne E. Snodgrass. The nominations were approved.

Professor Griffith moved the nomination of Theodore G. Toridis, Professor of Engineering and Applied Science, for election to the Grievance Committee for a two-year term as a replacement for Professor Hill, who resigned upon assuming the Chair of the Professional Ethics and Academic Freedom Committee. Professor Toridis was unanimously elected.

(g) After welcoming the newly-elected and re-elected Senate members, Professor Griffith reported that the Appeals Panel of the Grievance Committee forwarded its decision and opinions in the Dr. Bruce E. Committee case to the Executive Committee. These documents, together with the Hearing Committee's decision and opinions, have been forwarded to the President and the Board of Trustees for disposition. On another matter, the Vice President for Academic Affairs referred to the Executive Committee a nonconcurrency which he sustained. Upon inquiry by the Executive Committee, the dispute was resolved by the withdrawal of the recommendation by the faculty unit involved. Professor Griffith expressed his thanks to the members of the committee which arranged the Faculty Recognition Luncheon, April 22nd, particularly, Professor Honey Nashman, who chaired the sub-committee, and Professor Robert Jones for his usual expert service. He also thanked Professor Kramer and Professor Fox, who were leaving the Executive Committee. He requested that any annual reports for the 1984-85 Session not yet turned in be submitted by the chairmen as soon as possible, and that outgoing chairmen turn over committee files to the incoming chairmen. He noted that the next regular meeting of the Senate will be held Friday, September 20th, and if any of the committees have any agenda items for that meeting, he asked that they be submitted to the Executive Committee by September 6th. He then wished everyone a pleasant summer.

(h) The following Annual Reports were received for distribution with the minutes: Committee on Administrative Matters as They Affect the Faculty, Committee on Appointment, Salary and Promotion Policies, Committee on Athletics, Committee on Fiscal Planning and Budgeting, Committee on Physical Facilities, Committee on Professional Ethics and Academic Freedom, Committee on Student Financial Aid, Committee on University and Urban Affairs, and Executive Committee.

President Elliott then presented a "Resolution of Appreciation" to Professor Norman C. Kramer, who was retiring, for his many years of service on the Faculty Senate and its Executive Committee, and for his service to the University Medical Center. Professor Kramer received a standing ovation, and he thanked the Senate members. (Resolution 85/3 attached.)

A "Resolution of Appreciation" was also presented by President Elliott to Professor Victor H. Cohn for his service on the Grievance Committee since its inception in 1977, including the past three years as Chairman. Professor Cohn received a standing ovation, and he thanked the Senate members. (Resolution 85/4 attached.)

On behalf of the Committee on the University Bookstore, Professor Schiff read a Resolution of Appreciation to Monroe Hurwitz, Manager of the University Bookstore, who was retiring after fifteen years of service to the Bookstore and faculty and students. Professor Kenney then read a tribute to Frank N. Miller, Jr., Professor of Pathology, who was retiring, having been associated with the University for forty-seven years and having served on the Senate for five years, including two years as a member of the Executive Committee. (Resolution of Appreciation and Tribute are attached.)

- 7 Under Brief Statements, Dean Birnbaum reported that the Medical Center had received no proposals as yet. However, teams from the Hospital Corporation of America and National Medical Enterprises have visited and met with GW's medical staff.

Professor Griffith, speaking as a member of the Senate and not as Chairman of the Executive Committee, said he wished to read the following statement:

In view of the graduation ceremonies taking place Sunday and next week, I would like to raise some pointed questions about the process by which the University decides who will receive honorary degrees at commencements. Perhaps the Committee on Honors and Academic Convocations might wish to review our procedures in this area.

As some may guess, these questions are prompted by the announcement that the University through its School of Education and Human Development intends to confer an honorary degree of Doctor of Humanities on Secretary of Education William J. Bennett (Hatchet, April 11, 1985). Notice that I am not raising a question about how speakers at graduation ceremonies are to be selected. There is a long tradition of inviting individuals to campus to express views with which even a majority of the campus population may disagree. Such invitations represent a healthy open-mindedness on a university campus. But the awarding of an honorary degree in a certain sense represents an endorsement by the University of the honored individual's activities, which is another matter.

To return to Mr. Bennett's Doctor of Humanities Degree. For what exactly are we honoring Mr. Bennett? Is it for his scholarship in philosophy or in law, where he has earned advanced degrees? To the best of my knowledge, no one inquired of the faculty in the humanities whether Mr. Bennett's scholarly work merited recognition; and if they had asked, the answer

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would have been indisputably in the negative, in my opinion. Is he being honored then for his leadership of the National Endowment of the Humanities? Perhaps that would have been appropriate had Mr. Bennett been perceived as revitalizing a moribund agency and getting it on an obviously right track, or as articulating with force and clarity a vision for the humanities which provided greater clarity about national ideals. But in my view, and that of many of my colleagues in the humanities, Mr. Bennett's stewardship of the Humanities Endowment was singularly marked by his repeated efforts to impress his own ideological views on the agency, and through funding on humanists generally, in ways which, while perhaps stimulating some useful public debate about the relationship of the humanities to public policy issues, I do not think the University community as a whole wishes to be seen as endorsing or applauding. Or at least, if this question were to be raised, it seems to me it would have been appropriate to have consulted reasonably broadly among faculty especially in the humanities before reaching this decision.

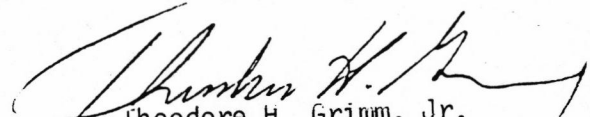
Perhaps the desire is to recognize Secretary Bennett's early track record as the head of a formerly great cabinet Department? If so, I should like to see what evidence might be provided of the promise being displayed by this graceless ideologue who appears to have taken former cabinet secretaries Earl Butz and James Watt as his primary role models, and who appears willing to accept rather fully, as his predecessor Terence Bell did not, the current administration's view of the desirability of shrinking the federal resources available for higher education.

My point, of course, is not merely to dissent from what is obviously, in my view, this particularly unfortunate decision, but to suggest that we look closely at the process of selection of honorary degree candidates to see how it may be improved.

Professor Rashid responded to Professor Griffith's statement by explaining that the process of selection for honorary degrees is fairly-well established. When recommendations are received, a subcommittee goes over those very carefully, and there were two members on the subcommittee from the Humanities. The recommendations of the subcommittee are then made to the full committee. She said that she thought it would be fair to present the action as doing honor to the "position" not necessarily to the "individual." Professor Morgan replied that an honorary degree is awarded to an "individual" not to the "position." He noted he was a graduate of an institution that was so keenly aware of that fact that it refused to award an honorary degree to the institution of the Vice Presidency of the United States.

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After wishing everyone a pleasant summer, the President adjourned the meeting at 2:56 p.m., upon motion made and seconded.


Theodore H. Grimm, Jr.
Secretary

FACULTY SENATE COMMITTEES

1985-86 Session

STANDING COMMITTEE CHAIRMEN*

1. ADMINISTRATIVE MATTERS AS THEY AFFECT THE FACULTY -
Associate Professor Jerry L. Lake - Acting Chairman, Fall '85
Professor John A. Frey - Chairman, Spring '86
2. APPOINTMENT, SALARY, AND PROMOTION POLICIES - Professor Rodney W. Eldridge
3. ATHLETICS - Professor Joseph B. Levy
4. EDUCATIONAL AND ADMISSIONS POLICY - Professor Lilien F. Robinson
5. FISCAL PLANNING AND BUDGETING - Professor Susan J. Tolchin
6. HONORS AND ACADEMIC CONVOCATIONS - Professor Martha N. Rashid
7. LIBRARY - Associate Professor David A. Altshuler
8. PHYSICAL FACILITIES - Professor Richard A. Kenney
9. PROFESSIONAL ETHICS AND ACADEMIC FREEDOM - Professor Peter P. Hill
10. RESEARCH - Associate Professor John E. Ziolkowski
11. STUDENT FINANCIAL AID - Professor Edward Della Torre
12. UNIVERSITY DEVELOPMENT AND RESOURCES - Associate Professor Michael S. Castleberry
13. UNIVERSITY AND URBAN AFFAIRS - Professor Ruth A. Wallace
14. JOINT COMMITTEE OF FACULTY AND STUDENTS - Professor Stefan O. Schiff

*Members of the Senate

Executive Committee

AcadCen T-525
Sto 411
LisH 101
MFA 801-F
Bldg. C-515
Rice-8th Fl.

William B. Griffith, Chair, Philosophy	6265/6266
Mary M. Cheh, Law	6748
Sherwin Greene, Urban & Regional Planning	7475
Howard C. Pierpont, Medical	4009
Martha N. Rashid, Education	6823
Lloyd H. Elliott, President, ex officio	6500

Administrative Matters as
They Affect the Faculty**

Acting Chairman: Lake, Jerry L., Art
Abravanel, Eugene, Psychology
Andrews, Avery D., History
Breen, James L., HKLS

Linkowski, Donald C., Education
Olmsted, William W., Radiology
Shaffer, Michael J., Anesthesiology
ex officio:

Birnbaum, Philip S., Dean of the
Medical Center for Administrative Affairs
Lange, Carl J., Vice President for
Administration and Research

Appointment, Salary and Promotion
Policies (including Fringe Benefits)

*Chairman: Eldridge, Rodney W., International Finance
Bowling, Lloyd S., Speech & Hearing
Briscoe, William J., Physics
Burks, James F., Romance Languages
Davis, David O., Radiology
Dow, Miriam V., English
Eftis, John, CMEE

Fortner, Robert S., Communications and Theatre
Johnson, Diana E., Biology
Katz, Irving J., Mathematics
Perry, James H., Business Administration
Quitslund, Jon A., English
Smith, Lee E., Surgery
Stallings, Loretta M., HKLS

ex officio:

French, Roderick S., Vice President for
Academic Affairs
Johnson, William D., Provost
Lange, Carl J., Vice President for
Administration and Research

Athletics:

*Chairman: Levy, Joseph B., Chemistry
Bielski, Lee S., Communications
Bowles, L. Thompson, Surgery
Burdetsky, Ben, Business Administration
Caress, Edward A., Chemistry
Elliott, Charles F., Political Science
Gordon, Marvin F., Geography
Harvey, Jerry B., Management Science
Linebaugh, Craig W., Speech & Hearing
O'Rear, Charles E., Forensic Sciences
Packer, Randall K., Biology
Schechter, Roger E., Law
Snodgrass, Jeanne E., HKLS
Wasserman, Alan G., Medicine
Weintraub, Herbert D., Anesthesiology
ex officio:

Bilsky, Steven, Director of Men's
Athletics
George, Lynn H., Director of Women's
Athletics
Phelps, Marianne R., Assoc. Provost

Educational and Admissions Policy

*Chairman: Robinson, Lilien F., Art
Bohn, Ronald C., Anatomy
Davis, Herbert J., Business Administration
Fife, Jonathan D., Education
Fisher, Gordon E., Naval Science
Kane, Daniel R., Business Administration
Meltzer, Arnold C., EECS
Robbins, Philip, Journalism
Southby, Richard F., HSA
Taragin, Morton F., Physics
Ticktin, Max D., Classics
Tollo, Richard P., Geology
ex officio:

French, Roderick S., Vice President for
Academic Affairs
Ruth, Joseph Y., Asst. Vice President for
Admissions and Student Records
Stoner, George W.G., Director of
Admissions

*Member of the Senate

** (Chairman: Professor John A. Frey, Romance Lang. —Sp.Sem'86)

Fiscal Planning and Budgeting

- *Chairman: Tolchin, Susan J., Public Administration
- Bradley, Michael D., Economics
- Cambel, Ali B., CMEE
- Crum, Gary E., HSA
- Hilmy, Joseph, Accounting
- Lowe, John C., Geography
- Mandel, H. George, Pharmacology
- Nimer, Benjamin, Political Science
- Shane, Presson S., Engineering Administration
- Wise, Jarrett M., HCS
- Yezer, Anthony M., Economics

ex officio:

- Birnbuam, Philip S., Dean of the
Medical Center for Administrative Affairs
- Johnson, William D., Provost
- Shoup, Robert D., Director of the Budget

Honors and Academic Convocations:

- *Chairman: Rashid, Martha N., Education
- Bell, Boris C., Director, Marvin Center
- *Claeyssens, Astere E., Jr., English
- Eastin, Roy B., Business Administration
- Grub, Phillip D., Business Administration
- Tidball, M. Elizabeth, Physiology
- Lingo, Jane T., Asst. Dir., News & Public Affairs
- Regnell, Joan R., Speech & Hearing
- Timmerman, Theodore H., III., Naval Science

ex officio:

- Grimm, Theodore H., Jr., Registrar
- Jones, Robert G., University Marshal

Library

- *Chairman: Altshuler, David A., Religion
- Davison, Roderic H., History
- Hsu, Irene, Medicine
- Kennedy, R. Emmet, History
- King, James C., Germanic Languages
- King, Michael M., Chemistry
- Phillips, Terence M., Medicine
- Smith, Carol, Pathology
- Sterling, Christopher H., Communications & Theatre
- Thibault, Jean-Francois, Romance Languages

ex officio:

- Bader, Shelley, Director, Medical Library
- Caress, Edward A., Assistant Dean of the
Graduate School of Arts and Sciences
- Head, Anita K., Librarian, Law Library
- Rogers, Sharon J., University Librarian

*Member of the Senate

Physical Facilities

- *Chairman: Kenney, Richard A., Physics
 - Brown, James M., Law
 - *Greene, Sherwin, Urban & Regional Planning
 - Johnson, Nancy D., HKLS
 - Miller, Lenore D., Curator, Dimock Gallery
 - Morin, Paul R., Naval Science
 - Rowe, Walter F., Forensic Sciences
 - Stephens, George C., Geology
 - Toridis, Theodore G., CMEE/SEAS
- ex officio:
- Dickman, Robert E., Asst. Treasurer for
Facilities
 - Diehl, Charles E., Vice President and
Treasurer
 - Einbinder, John C., Asst. Treasurer
for Business Affairs and Procurement

Professional Ethics and
Academic Freedom

- *Chairman: Hill, Peter P., History
- Darr, Kurt J., HSA
- Kaiser, Paula R., (Emeritus)
- Lipscomb, Diana L., Biology
- Loew, Murray H., EECS
- McAleavey, David, English
- *Morgan, John A., Jr., Political Science
- Park, Robert E., Law

- *Pierpont, Howard C., Surgery
- Quitslund, Sonya A., Religion

- *Robinson, David, Jr., Law

ex officio:

- Lovett, Clara M., Dean, Columbian College
of Arts and Sciences

Research

- *Chairman: Ziolkowski, John E., Classics
- Allee, John G., English
- Bergmann, Otto, Physics
- Hitchcock, D. Michael, Art
- Kiper, Ali M., CMEE/SEAS
- Marlow, William H., Operations Research
- McGrath, Mary H., Surgery
- Moser, Charles A., Slavic Languages
- Parrish, Alvin E., Renal Medicine
- Poppen, Paul J., Psychology
- Sten, Christopher W., English
- Tuazon, Carmelita U., Medicine
- Tuch, Steven A., Sociology

ex officio:

- French, Roderick S., Vice President for
Academic Affairs
- Lange, Carl J., Vice President for
Administration and Research
- Solomon, Henry, Dean, Graduate School of
Arts and Sciences

Student Financial Aid

*Chairman: Della Torre, Edward, Engineering
Collinshead, Ariel C., Medicine
Huve, Gerard P., Romance Languages
Lenn, D. Jeffrey, Business Administration
Linver, Mark L., Naval Science
Wright, J. Franklin, Jr., Art

ex officio:

Baker, Vicki J., Director of Student
Financial Aid, Assistant Treasurer
Diehl, Charles E., Vice President and
Treasurer
Stoner, George W.G., Director of
Admissions

University Development and Resources

*Chairman: Castleberry, Michael S., Spec. Ed.
Dunbar, Burdett S., Anesthesiology
Lappas, Nicholas T., Forensic Sciences
Sabelli, Bradley W., Communications and Theatre
Seavey, Ormond, English
Silver, Sylvia, Pathology
Steiner, Carl, German

ex officio:

Jagoda, Barry, Director of
News and Public Affairs
Orth, Michael J., Vice President
for Development

University and Urban Affairs

*Chairman: Wallace, Ruth A., Sociology
Gillette, Howard F., American Studies
Holmes, Everlena, HCS
Lingo, Jane T., Asst. Dir., News & Public Affairs
Nashman, Honey W., HKLS
Umpleby, Stuart A., Management Science
Wilson, William R., Surgery

ex officio:

Diehl, Charles E., Vice President
and Treasurer

The following committee is not a standing
committee of the Faculty Senate but is
listed for your information:

Joint Committee of Faculty and Students

Faculty Members:

*Co-Chairperson: Schiff, Stefan O.,
Biological Sciences
Edwards, Maureen, Child Health & Dev.
Garner, Nathan C., Naval Science
Guenther, Roy J., Music
Jones, Robert G., Religion
Katzman, Marvin S., Business Admin.
Simon, Dennis L., Naval Science

Student Members: (Co-Chairperson to be
elected)

Brook, Scott
Madigan, Jim
Miller, Monique Ann
Pollack, Michael
Roberts, Cindy
Schlissel, Brian
Taylor, Jennifer

ex officio:

Hanson, Gail S., Dean of Students
Lobuts, John F., Jr., Asst. Dean, School
of Government and Business Admin.
Lovett, Clara M., Dean, Columbian College
of Arts & Sciences
Perkins, John E., Asst. Vice President
for Campus Life

A RESOLUTION TO AMEND THE UNIVERSITY POLICY ON ACADEMIC DISHONESTY (84/14)

WHEREAS, the Joint Committee of Faculty and Students has been asked to make recommendations for amendments and changes to the Academic Dishonesty Policy; and

WHEREAS, the Joint Committee was asked in Spring, 1980, to review its proposal of April 1980; and

WHEREAS, the Joint Committee has approved the attached proposed Academic Dishonesty Policy after due and lengthy consideration; THEREFORE

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY

That the Faculty Senate approve the proposed Academic Dishonesty Policy to replace the policy now in existence effective Academic Year 1986-87.

Joint Committee of Faculty and Students
January 23, 1985

Deferred, February 8, 1985, to the March 8, 1985, Senate meeting for discussion
and to the April 12, 1985, Senate meeting for final action

Deferred, April 12, 1985, to the May 3, 1985, Senate meeting

Deferred, May 3, 1985, to Spring 1986

(SUBSTITUTE RESOLUTION)

A RESOLUTION TO DESIGNATE AN HISTORIC PRESIDENTS' HOUSE ON CAMPUS
(84/18)

WHEREAS, there exist upon the University Campus buildings of architectural merit and significance to the University's history; and

WHEREAS, the University at present stands in need of a central feature symbolizing its history and its place within the Federal city; and

WHEREAS, the University possesses a significant collection of furniture, art and other artifacts which form the core of an important collection of items relating to our history; and

WHEREAS, the identification of an historic building to house the collection would serve as a distinguished setting for University functions and, further, would serve to attract public interest and support for the collection and the building; and

WHEREAS, the Physical Facilities Committee has examined the feasibility of such a project and considered the suitability of various properties for this purpose;
THEREFORE

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY

That the Senate calls upon the Administration to designate the Woodhull House for preservation and for development as a "Presidents' House" so that planning may commence in anticipation of the relocation of the activities presently housed there.

Physical Facilities Committee
April 16, 1985

Adopted May 3, 1985

A RESOLUTION TO RENAME THE FACULTY SENATE COMMITTEE ON PUBLIC CEREMONIES (85/1)

WHEREAS, the President accepted the Faculty Senate's recommendation that he create a University Committee to plan and execute the University's public events, to be effective Academic Year 1985-86; and

WHEREAS, the former Senate Committee on Public Ceremonies was renamed the Committee on Honors and Academic Convocation (Resolution 84/11);

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY

That the Bylaws of the Faculty Senate, Section 10, Standing Committees, be modified to change the name of the Committee on Public Ceremonies to the Committee on Honors and Academic Convocations.

Committee on Honors and Academic Convocations
(formerly the Committee on Public Ceremonies)
April 19, 1985

Adopted May 3, 1985

A RESOLUTION TO CHANGE THE NAME OF THE SENATE COMMITTEE ON THE LIBRARY TO THE SENATE COMMITTEE ON THE LIBRARIES (85/2)

WHEREAS, The University community is served by three libraries -- the Jacob Burns Law Library, the Melvin Gelman Library, and the Himmelfarb Health Sciences Library; and

WHEREAS, the Senate Library Committee has equal commitment to the smooth functioning of all three libraries; and

WHEREAS, the present name of the Senate Library Committee may suggest that its work is germane only to Gelman, the general University library; THEREFORE

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY

- (1) That the Senate Library Committee henceforth be known as the Senate Committee on the Libraries; and
- (2) That the Bylaws of the Faculty Senate, Section 10, Standing Committees, be modified to change the name of the Committee on the Library to the Committee on the Libraries.

Senate Library Committee
January 24, 1985

Adopted May 3, 1985

THE GEORGE WASHINGTON UNIVERSITY
INTERDEPARTMENTAL MEMORANDUM

April 19, 1985

Annual Report - Administrative Matters as They Affect the Faculty

The Committee met five times: November 28, 1984; February 5, 8, 26 and March 19, 1985. Several issues were discussed in some detail, such as definition and profile of full-time faculty members at George Washington University; affirmative action implementation on this campus. The main concerns of the Committee, however, were: 1) consideration of the role of part-time faculty at George Washington University and 2) a policy on smoking for George Washington University.

I. The role of part-time faculty at George Washington University should be an important concern. They make an enormous contribution to the intellectual life of the University, and they are here in great numbers. Study of the part-time faculty was a major point of Committee discussion. The Committee polled other local schools to get some idea of use and compensation for part-time faculty, and this data was presented at a meeting in September 1984 of the chair persons of Columbian College, held by Dean Lovett at Columbia, Maryland. At this meeting Professor Frey presented a profile of the Department of Romance Languages and Literatures based on fall registration enrollment figures for 1984. This Department was used as a sample department of George Washington University. Student enrollment in grammar courses, and in undergraduate and graduate literature courses was measured against full-time faculty, graduate teaching assistants and part-time faculty. As charted, this study showed the important contribution being made by part-time faculty to the instructional program. In early spring, the Committee composed a poll of George Washington University part-time faculty, containing the following questions:

1. Describe your working conditions.
2. Do you feel that you are integrated into the academic life of this University?
3. Have you been assigned office space?
4. Are secretarial services available to you?
5. How do you feel about your financial compensation?
6. Please list your degrees, dates and institutions.
7. List your recent publications.
8. Are you also teaching at another institution?
9. Please give the number and type of courses you are teaching.
10. Job satisfaction on the scale of 1 to 10.
11. Most satisfying thing about your work at George Washington University.
12. Least satisfying thing about your work at George Washington University.

By most polling standards, the response to this poll seems to be a success. Approximately 500 forms were mailed, and to this date we have received 173 replies, or about 34.6%. The Committee at its last meeting started an informal review of the replies. These materials will be analyzed by the Committee, and the results should be available before the end of the Fall semester of 1985.

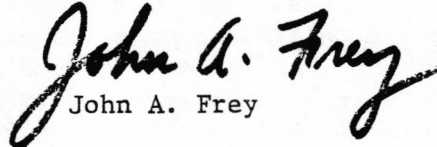
II. The Committee, chaired by Associate Provost Marianne R. Phelps, to draft a smoking policy for George Washington University invited Professor Frey to be a member. Administrative Affairs as They Affect the Faculty had been in the past (1969/70) the vehicle for a smoking resolution. It was felt appropriate for such a liaison to exist between the smoking policy committee and

THE GEORGE WASHINGTON UNIVERSITY
INTERDEPARTMENTAL MEMORANDUM

Page two

administrative affairs. Provost Phelps attended the February 26 meeting of the Administrative Affairs Committee and a draft proposal for a smoking policy was discussed. Although this has not been brought to a conclusion, it is more than likely that Administrative Affairs will be the vehicle for bringing a new smoking policy to the Senate to seek the sense of the Senate on it.

Respectfully submitted,


John A. Frey

Committee Members:

Shirley Barnett, Romance Languages and Literatures
James L. Breen, HKLS
Spencer D. Brudno, Child Health and Development
Everlena N. Holmes, HCS
Jerry L. Lake, Art
Donald C. Linkowski, Education
John A. Frey, (Chair)
Dorothy A. Moore, Education

ex officio:

Birnbaum, Philip S., Dean of the Medical Center for Administrative Affairs
Lange, Carl J., Vice President for Administration and Research

**SENATE COMMITTEE
ON APPOINTMENT, SALARY, PROMOTION POLICIES
(Including Fringe Benefits)**

ANNUAL REPORT

The committee on Appointment, Salary, Promotion Policies held seven meetings during the 1984-1985 term. The following items came before the committee:

I. ALTERNATIVES TO TIAA/CREF

Following a two-year study of alternatives to TIAA/CREF, the [ASP] committee requested the appointment of a special committee to consider additional retirement options. Such a committee was established by the Executive Committee. A University committee chaired by Vice President Diehl undertook the task also. The latter produced a report on alternative retirement plans. This report was endorsed by the special committee of the Senate and the Appointment, Salary, Promotion Policies committee. The latter presented a Resolution endorsing the TIAA/CREF Alternative Retirement Options. The Resolution was passed by the Senate at its September meeting.

II. GRADUAL RETIREMENT

Subsequent to an affirmative vote of the Senate on the Resolution on Gradual Retirement (84/3), submitted by the [Appointment, Salary, Promotion] committee in the previous term, the committee was charged by the Executive Committee to serve as Senate representatives, assisting Provost Johnson in developing policy on gradual retirement and drafting appropriate language regarding this item for the Faculty Code and the Faculty Handbook. This task was successfully completed by a sub-committee (Professors Kirsch, Stallings) and Mr. Johnson. As directed by the Executive Committee, the additional sections of the Code and Handbook were also submitted to the Professional Ethics committee. Accordingly, a Resolution was passed, as amended, at the December meeting of the Senate.

III. CRITERIA AND PROCEDURES FOR APPOINTMENTS

The [Appointment, Salary, Promotion] committee considered current criteria and procedures for Faculty appointments. Subsequent to its study and noting that the Faculty Code did not contain a statement on criteria or procedures for appointments, the committee presented a Resolution to the Senate pertaining to these items. The Resolution was passed at the February meeting of the Senate.

IV. TENURE/NON-TENURE ACCRUING APPOINTMENTS

The Committee continued its 1983-84 study of the "Reich Committee Report" through the establishment of a joint sub-committee of its members and those of the Professional Ethics committee (Professors Eftis, Loew, Quitslund, Smith). After considerable study, a Resolution on Tenure/Non-Tenure was submitted by the two committees. The Resolution was passed as amended at the April meeting of the Senate.

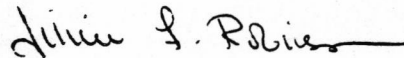
V. 1985-1986 BUDGET

Acting in an advisory capacity, the committee met with Provost Johnson to discuss the proposed approaches to the 1985-1986 Budget. The committee offered its responses and suggestions on a number of items.

VI. OTHER ITEMS CONSIDERED BY THE COMMITTEE

- A. The Committee considered questions directed to it concerning Blue Shield coverage as a fringe benefit. That item was submitted via Prof. Kirsch to a special University committee on benefits.
- B. The committee received notification from Associate Provost Phelps that the ASP sub-committee reviewing female faculty salaries had completed its work and adjustments were to be made as appropriate.
- C. At the April Senate meeting, the committee submitted to the Senate data on George Washington University faculty salaries for 1984.

Respectfully Submitted,



Lilien F. Robinson, Chairman

Members of the Committee:

Bowling, Lloyd S., Prof., Speech & Hearing
Burks, James F., Prof., Romance Languages
Dow, Miriam V., Asst. Prof., English
Eftis, John, Prof., CMEE
Johnson, Diana E., Assoc. Prof., Biology
Kirsch, Arthur D., Prof., Statistics
Levy, Joseph B., Prof. Chemistry
Oertel, Yolanda C., Assoc. Prof., Pathology
Ott, John E., Prof., HCS
Quitslund, Jon A., Assoc. Prof., English
Reeves, Philip N., Prof., HSA
Stallings, Loretta M., Prof. HKLS

ex officio:

French, Roderick, Vice President for Academic Affairs
Johnson, William D., Provost
Lange, Carl J., Vice President for Administration and Research

May 3, 1985

Senate Committee on Athletics
Annual Report

The Senate Committee on Athletics met three times during the 1984-85 academic year. The Committee considered the reports on men's and woman's athletics written by Mr. Steve Bilsky and Ms. Lynn George, respectively. The Committee approved both reports and drafted a resolution, resolution 84/15, "A Resolution in Support of the Development of Stronger Programs in Men's and Women's Intercollegiate Athletics". This resolution was discussed at the Feb 8th meeting of the Faculty Senate and discussed again and voted on at 4-12-85 meeting of the Faculty Senate at which time the resolution was defeated.

Joseph B. Levy

Joseph B. Levy
Chairman

JBL/sts



THE
GEORGE
WASHINGTON
UNIVERSITY

Washington, D.C. 20052 / Department of Economics

COMMITTEE ON FISCAL PLANNING AND BUDGETING

Annual Report: 1984-85

The committee met five times during the year. It considered a number of issues which are noted below. In addition, the committee prepared some information for distribution to the faculty as part of its annual report. The table of sources of non-tuition support for major private universities and diagram of endowment revenues and debt retirement were developed to acquaint the faculty with the current state of university budgeting and its relationship to the situation at other universities. The committee hopes that the faculty will give these items careful attention and that the facts presented will inform debate on the future of G.W.

1) Tuition Philosophy This continued work of the previous year in which a number of issues were selected for possible examination. The committee did not reach any conclusions on this topic which included: tuition differentials for graduate students, user fees vs. tuition charges, interaction of tuition and financial aid policy, effects of tuition on enrollment, and contingency planning for tuition policy in case of general enrollment declines or selective declines in certain schools or programs.

2) Review Of Enrollment Data and Budget Proposals This is an annual task of the committee which is conducted with the aid of Provost Johnson and Planning and Budgeting Director Shoup.

3) Sale of the G.W.U. Hospital The committee recommendation that information on the sale be distributed to the faculty was implemented.

4) Pay of Part Time Faculty This issue was brought before the committee which decided that it was not the proper committee to examine the problem.

5) Senate Resolution (84/15) "In Support of the Development of Stronger Programs in Women's and Men's Intercollegiate Athletics" The committee prepared a fact sheet on expenditure trends which helped to place the resolution in perspective. However, the committee voted that it would not take a formal position on the relative merit of the resolution because the committee did not view setting budget priorities as part of its role.

6) Implications of Falling Federal Student Aid The committee is following events reported in the press but has not assembled the facts on which to base a position yet.

7) Preparation of Fact Sheets for the Faculty The committee felt that there was a lack of information available to faculty members on the relationship between fiscal trends at G.W. and those at other major private universities. Also the committee was concerned that the Year 2000 Report, by ignoring costs and revenue sources, might give a misleading impression of the current fiscal condition of the university and the availability of internal funds to implement recommendations in the near future. The two exhibits, a "Fact Sheet on Trends in Voluntary Support" and a "Diagram of Endowment Income and Debt Retirement", were the result of this effort to inform the faculty.

EXHIBIT I

FACT SHEET ON TRENDS IN SOURCES OF SUPPORT

Data taken from the publication VOLUNTARY SUPPORT TO HIGHER EDUCATION prepared by the Committee for Financial Aid To Higher Education. Lists sources of support for higher education. I have volumes for the 72-3, 76-7, and 82-3 years. All figures are in thousands.

NAME OF SCHOOL	GWU	GERGETWN	AMERICAN	SYRACUSE	LOYOLA CHI	B.C.	B.U.	AVG.*
Enrollment	72 15.2	9.8	13.3	22.0	15.2	11.7	-	
	76 16.7	11.5	12.4	21.4	14.8	13.6	24.2	
	82 19.2	12.0	-	21.1	-	14.1	28.1	
Endowment	72 16079	33870	5425	4205	27015	5501	-	110,000
	76 17226	38874	5071	55571	31402	6332	29800	120,000
	82 115407	95389	-	87327	-	50197	96900	220,000
June 83#	133072	95858	-	78480	-	-	93152	-
June 84#	134795	95076	-	72502	-	-	85896	-
Ed Expend	72 53309	48096	26763	78081	33630	32272	-	60,000
	76 87285	77875	35011	87700	47917	47618	122121	83,000
	82 128647	95389	-	150744	-	116891	243409	135,000
Total								
Support	72 2510	7073	1022	4684	10194	880	-	11,000
	76 1953	7912	1451	5647	8890	2774	5635	10,400
	82 6752	21397	-	9227	-	6493	21068	20,400
Corporate								
Giving	72 -	611	204	296	1549	194	-	1,200
	76 345	1587	320	1013	915	617	502	1,500
	82 1374	6329	-	3358	-	1095	7496	4,500
Alumni	72 -	2021	68	2648	856	409	-	3,000
	76 607	1427	186	2265	1658	890	1512	3,100
	82 2271	3902	-	3075	-	3516	2757	5,800
Non-Alumni Personal								
Giving	72 -	2862	113	585	6154	211	-	2,900
	76 512	879	357	841	4962	147	1112	2,700
	82 1797	3489	-	1069	-	1119	5266	4,400
Foundations	72 -	1580	394	1092	1166	65	-	3,100
	76 471	2903	310	1336	1017	665	1449	3,100
	82 1113	6930	-	1681	-	682	3733	4,700

*This is the mean for approximately 70 large U.S. private universities that responded to the study.

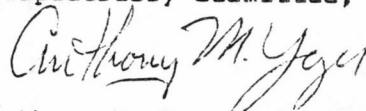
#From a survey by the National Association of College and University Business Officers as reported in the April 17 1985 CHRONICLE OF EDUCATION.

There are a number of trends which GWU shares with most other major private universities. The growth in educational expenditure, endowment, and total support are similar. Note that some of the sudden jump in endowment at GW was generated by the accounting change between 1976 and 1982 which placed real property investments in the endowment portfolio.

Note A: Annual principal retirement on notes used to finance real property is approximately \$800,000 and will fall to under \$500,000 over the next 5 years.
Note B: Approximately \$2,800,000 of the \$6,800,000 is for repayment of principal in academic year 1986-87 principal retirement rises to \$7,500,000 and stays near that level for 5 years to retire debt on the Academic Center.
Note C: This does not include the proposed \$71,000,000 bond issue to finance the \$45,000,000 GWHMO building and other capital improvements.

Exhibit II illustrates the substantial commitments to repay debt incurred in recent years due to expansion of the instructional facilities on campus. While comparable data for other universities are not available, it seems unlikely that other comparable institutions have expanded their physical facilities as rapidly as G.W. during the past decade. Thus the burden of this debt service and principal retirement is probably larger at G.W. than at other institutions with comparable endowment. Fortunately, increasing endowment revenues from sources such as the Henry building, where termination of the lease with the National Academy of Sciences and final retirement of the mortgage will increase very substantially the flow out of real estate endowment. It should be kept in mind that much of this increased flow out of endowment will be needed to service and retire the debt in the box labeled "Plant Funds Borrowed".

Respectfully submitted,



Anthony M. Yezer, Chairman

Members:

Philip S. Birnbaum, Dean of the Medical Center for Adm. Affairs (ex officio)
Rodney W. Eldridge, Business Administration (Chairman for Fall Semester)
William D. Johnson, Provost (ex officio)
John M. Logsdon, Political Science
John C. Lowe, Geography
George H. Mandel, Pharmacology
Benjamin Nimer, Political Science
Presson S. Shane, Engineering Administration
Nozer D. Singpurwalla, Operations Research/Statistics
Jarrett M. Wise, Medical Center

Annual Report of the Faculty Senate Committee
on Physical Facilities

The Committee has met monthly in the period of September, 1984 to April, 1985. Major items addressed during the year have been:

1. The development of a guide to the campus sufficient to be attractive and useful to a broad variety of groups, such as potential students and their families, visitors to the city, attendees at conferences held on campus, etc. Salient features of such a guide have been identified and work toward a "mock-up" is in progress under the egis of a sub-committee.
2. The identification of a significant building on campus to serve as a formal reception area and to house the Universities' collection of furniture, art and artifacts which at present is dispersed in several locations. A resolution offered to Senate at its meeting on May 3rd which carried nem con called upon the administration "to designate the Woodhull House for preservation and for development as a "President's House" so that planning may commence in anticipation of the relocation of the activities presently housed there".
3. Providing input to the planning for the rehabilitation of the University Yard. The committee had the opportunity to meet and discuss concepts with Mr. David Childs, the architect responsible. At that time, it was agreed that the committee would make itself available for participation in the planning process as it proceeds over the summer.
4. The project for the provision of markers and descriptive tablets for some of the older campus buildings has been completed.
5. The study of plans for the development of the segment of Eye St. fronting 2000 Pennsylvania Avenue.
6. The study of issues of pedestrian safety within the campus area.

The committee places on record its sincere appreciation of the cooperation and advice provided by Mr. Dickman in its deliberations.

Respectfully submitted,


R. A. Kenney, Ph.D.

COMMITTEE MEMBERS

Balling, William J.
Churchill, Robert P.
Kenney, R. A.
Miller, Lenore
Rowe, Walter F.
Stephens, George C.

Brown, James M.
Greene, Sherwin
Khatcheressian, N. K.
Perlin, Seymore
Sobocinski, Phil
White, David G.

PROFESSIONAL ETHICS AND ACADEMIC FREEDOM COMMITTEE

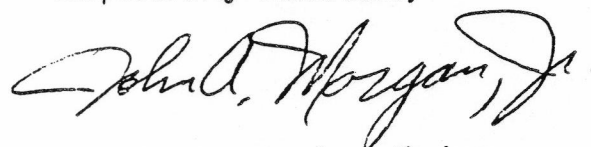
ANNUAL REPORT
1984-85 Session

The Committee on Professional Ethics and Academic Freedom met ten times during the 1984-85 Senate term. At the first Senate meeting of the term, May 4, 1984, the committee had presented three resolutions: 84/4, "A Resolution to Amend Article X of the Faculty Code"; 84/5, "A Resolution to Amend the Procedures for Implementation of Article X of the Faculty Code, Paragraph E"; and 84/6, "A Resolution to Amend the Procedures for Implementation of the Faculty Code, Paragraph F, Dismissal of a Faculty Member." Resolution 84/4 was adopted by the Senate at the May meeting, but consideration of 84/5 and 84/6 was postponed to the September meeting, subsequently to the November meeting, and then to the December meeting. Three regular and three special meetings of the committee were devoted almost entirely to the consideration of suggestions, criticisms, etc., from Senate members with regard to Resolution 84/5. The result was a long series of amendments, some clarifying, some technical, and some substantive, brought to the Senate by the committee in December. Resolution 84/5, as amended, and Resolution 84/6 were then adopted by the Senate.

Two meetings during the spring addressed the problem of non-tenure-accruing appointments. A joint sub-committee of the Committee on Professional Ethics and Academic Freedom and the Committee on Appointment, Salary, and Promotion Policies had been appointed early in the fall. After considering and modifying a draft resolution developed by the sub-committee, the two parent committees jointly introduced Resolution 84/17, "A Resolution Pertaining to Tenure-Accruing and Non-Tenure-Accruing Appointments," at the April meeting of the Senate. After major revision by the Senate, Resolution 84/17 was adopted as amended.

The remaining two meetings of the committee were spent listening to comments from invited guests and beginning consideration of a draft "University Statement on Faculty Conflict of Interest." This matter and further consideration of Paragraph 5 of the Procedures for Implementation of Article X of the Faculty Code are the major items of unfinished business on the committee's agenda.

Respectfully Submitted,



John A. Morgan, Jr., Chairman

Members of the Committee:

Kurt J. Darr
Ernest J. Englander
Joseph L. Gastwirth
Paula R. Kaiser
Diana L. Lipscomb
Murray H. Loew
Paul S. Peyser
Howard C. Pierpont
David Robinson, Jr.
Tomas J. Silber
George W. Smith

ex officio:

Clara M. Lovett, Dean, Columbian College
of Arts and Sciences

THE GEORGE WASHINGTON UNIVERSITY
INTERDEPARTMENTAL MEMORANDUM

May 2, 1985

Faculty Senate Committee

on

Student Financial Aid

In keeping with its mandate of evaluating the distribution of University-administered financial aid funds, the Faculty Senate Committee on Student Financial Aid met during the year to examine and comment on the March 21, 1984 report of the Ad Hoc Committee on Financial Aid. Of particular interest to the Faculty Senate Committee was the Ad Hoc Committee's recommendation that a G.W.U. Grant program, directed at attracting competitive, but non-scholarship eligible, students, be established on a trial basis. The Committee concurred with the key recommendations contained in the report, including the retention of the University's existing standards for the awarding of the Trustee Scholarships.

The Committee was also asked to comment on the possible effects of the Administration's FY 86 budget proposals on the University's financial aid population. This request was received too late for the Committee to act on during this semester. Recognizing that the majority of the proposals would undergo substantial revision and would not be implemented before the 1986-87 academic year, the Committee recommended that the Faculty Senate Committee of the 1985-86 session undertake an assessment of the budget proposals.

As always, the Committee was available to provide assistance to the Office of Student Financial Aid in its administration of the University's financial aid programs. The Committee's advice, particularly with regard to refining the academic standards of the newly established grant program, was, we believe, helpful in developing a type of aid that will be of benefit to the University's students.

Respectfully submitted,

Raymond R. Fox

Raymond R. Fox, Chairman

Committee Members:

C. DeAtley, A. Hollinshead, G. Huve, D.J. Lenn, S. Quitslund, P. Saenz,
J. F. Wright

ex officio:

V. Baker, C. Diehl, G. Stoner

Annual Report of the
Committee on University and Urban Affairs
1984-1985 Session

1. During the 1984-85 session no specific matters were referred to the committee and no regulations passed.
2. The committee held six meetings during the 1984-85 session. At our first meeting we decided to gather data on the participation of the University in the urban community. To this end we conducted a survey of the academic departments, asking them to list their projects for the past (1983-84) academic year, projects currently underway, and and future plans for their involvement in the various components of Foggy Bottom and the D.C. metropolitan area. By the end of the Fall semester 40 of 70 departments had responded to the survey. A similar survey was conducted by the News and Public Affairs office to other administrative units. The results of both of these surveys have been combined and will be published soon by the Office of News and Public Affairs under the title of Commitments.
3. In addition to the survey, reports were made to the committee by the following:
 - 1) Joseph Ashheim on the Foggy Bottom ANC
 - 2) Shirley Barnett on communication networks in four Foggy Bottom churches
 - 3) Bill Crawford on Miriam's Kitchen

Respectfully submitted,

Ruth A. Wallace, Chairperson
Joseph Ashheim
Shirley Barnett
Morgan Delaney
Charles Diehl
John Frey
Howard Gillette
Dennis Holmes
Jane Lingo
Honey Nashman
Robert Shesser

ANNUAL REPORT OF THE EXECUTIVE COMMITTEE OF THE FACULTY SENATE
1984-85 Session

The Executive Committee arranged the agenda for nine regular meetings of the Faculty Senate held during the 1984-85 session. A tabulation of resolutions enacted by the Senate and showing the administration's response to these recommendations will be attached to this Report as soon as available and will be distributed with the minutes.

No new grievances were filed during this session; although two members of the faculty indicated they were seriously considering grieving, after consultation with and informal mediation by the Chairman of the Executive Committee, neither pursued a formal grievance. Two grievances from the previous year, however, carried over into this session.

The grievance of Associate Professor Kyriakopoulos v. the Department of Electrical Engineering, which had been forwarded to the President and Board of Trustees for final disposition, was remanded by the Board for further hearings under corrected procedures. The Executive Committee discussed extensively with the President interpretation of the Board's remand order, and placed on record in the Senate its conclusions as to the implications of this decision. The Executive Committee has so far received no report on the outcome of this rehearing.

In a second grievance which carried over, a decision and two opinions of a Hearing Committee were filed on December 20, 1984, in the grievance of Dr. Bruce E. Committee v. Professor Anthony Mastro, et al. Grievant appealed the adverse decision and the Appeals Panel of the Grievance Committee filed its decision and two opinions on April 18, 1985. These decisions and opinions have been forwarded by the Executive Committee to the President and Board of Trustees for final disposition.

Two non-concurrences of administrative officers with faculty personnel recommendations were forwarded to the Executive Committee. Both were resolved when the faculty units involved withdrew their recommendations.

In other business, the Executive Committee proposed and the Senate approved establishment of a Self-Study Committee to review the structure and functioning of the Faculty Senate as an organ of faculty governance. The Executive Committee also proposed and jointly with the Academic Vice President's Office arranged a breakfast orientation for new faculty members in January.

The Executive Committee also served as the Senate's committee on committees, nominating members and chairmen of the Senate standing committees, and to administrative committees as requested by the President. The Committee also participated in planning the Fall Convocation and the Annual Faculty Recognition Luncheon in April; we thank the University Marshal and members of the Committee on Public Ceremonies who contributed so valuably to the organization of those ceremonial functions.

The Executive Committee expresses its thanks to members of the many standing and special committees for their contribution to the work of the Senate. We especially thank those members of the faculty who contributed an extra measure of time and effort as members of the Grievance Committee, or as members of the Senate Self-Study Committee.

The Executive Committee also supervised the publication by the Senate Office of a revised Faculty Organization Plan and an updated insert to the Faculty Code. With the cooperation of the Budget Office, the Executive Committee also arranged for the provision of additional staff support to the Senate's Self-Study Committee.

Special thanks are also due to Ms. Doris Trone and Ms. Ramona Edwards for their faithful and expert service to the Senate through the Senate Office, and to the University Budget Committee for supplying additional funds to upgrade equipment for the Senate Office.

Respectfully submitted,



William B. Griffith, Chairman

Members of the Committee:

Mary M. Cheh
Raymond R. Fox
Sherwin Greene
Norman C. Kramer

ex officio:

Lloyd H. Elliott, President

RESOLUTIONS 1984-85 SESSION

Resolution No.	Date of Meeting	Title of Resolution	Action	Remarks and/or Committee Referral
84/1	5/4/84	A Resolution Concerning Program Embellishments for the University's Mid-Year Convocation	Adopted	Approved by the President 8/20/84
84/2	5/4/84	A Resolution to Amend the <u>Faculty Code</u> with Respect to Eligibility for Sabbatical Leave	Adopted	Approved by the Board of Trustees 5/17/84
84/3	5/4/84	A Resolution to Amend the <u>Faculty Code</u> with Respect to Gradual Retirement (Substitute)	Adopted, as amended	Amending language to the <u>Faculty Code</u> subject to Senate and Board consideration Under study by the President 8/20/84. (See Resolution 84/12). Under review by the President 4/30/85
84/4	5/4/84	A Resolution to Amend Article X of the <u>Faculty Code</u>	Adopted, as amended	Under review by the President 4/30/85
84/5	5/4/84	A Resolution to Amend the Procedures for Implementation of Article X of the <u>Faculty Code</u> , Paragraph E	Postponed to 9/21/84; postponed to 11/9/84; postponed to 12/14/84; adopted, as amended, 12/14/84	Under review by the President 4/30/85
84/6	5/4/84	A Resolution to Amend the Procedures for Implementation of the <u>Faculty Code</u> , Paragraph F, Dismissal of a Faculty Member	Postponed to 9/21/84; postponed to 11/9/84; postponed to 12/14/84; adopted, 12/14/84	Approved by the President 4/30/85
84/7	5/4/84	A Resolution of Appreciation (for Harold F. Bright, V.P. for Academic Affairs and Provost)	Adopted by acclamation	Approved by the President 8/20/84
84/8	9/21/84	A Resolution to Endorse Proposed Changes in the Retirement Benefits	Adopted	Approved by the President 4/30/85

(continued next page)

RESOLUTIONS 1984-85 SESSION

Resolution No.	Date of Meeting	Title of Resolution	Action	Remarks and/or Committee Referral
84/9	10/12/84	A Resolution to Establish a Special Committee to Conduct a Self-Study	Adopted, as amended	Approved by the President 10/24/84
84/10	11/9/84	A Resolution to Establish an Annual Honors Convocation	Postponed to 12/14/84; adopted, as amended	Approved by the President 4/22/85
84/11	11/9/84	A Resolution to Create a University Committee on Public Ceremonies	Postponed to 12/14/84; adopted 12/14/84	Approved by the President 4/22/85
84/12	12/14/84	A Resolution to Amend the <u>Faculty Code</u> with Respect to Gradual Retirement	Adopted, as amended	Under review by the President 4/30/85
84/13	12/14/84	A Resolution Recommending Changes in the Academic Calendar	Postponed to 1/18/85; adopted, as amended, 1/18/85	Approved by the President 4/22/85
84/14	2/8/85	A Resolution to Amend the University Policy on Academic Dishonesty	Postponed to 3/8/85 and to 4/12/85 for final action; deferred to 5/3/85; deferred to Spring 1986	
84/15	3/8/85	A Resolution in Support of the Development of Stronger Programs in Women's and Men's Intercollegiate Athletics	Postponed to 4/12/85; Defeated 4/12/85	
84/16	3/8/85	A Resolution to Amend the <u>Faculty Code</u> with Respect to Appointments	Adopted, as amended	Under review by the President 5/17/85

(continued on next page)

RESOLUTIONS 1984-85 SESSION

Resolution No.	Date of Meeting	Title of Resolution	Action	Remarks and/or Committee Referral
84/17	4/12/85	A Resolution Pertaining to Tenure-Accruing and Non-Tenure-Accruing Appointments	Adopted, as amended	Approved by the President 5/17/85; date of implementation to be determined
84/18	4/12/85 5/3/85	A Resolution to Designate an Historic Presidents' House on Campus Substitute Resolution introduced	Deferred to 5/3/85 S.R. Adopted	Approved by the President 5/17/85; date of implementation to be determined

A RESOLUTION OF APPRECIATION (85/3)

WHEREAS, Norman Clifford Kramer has earned the respect, gratitude and affection of all parts of The George Washington University community; and

WHEREAS, as Professor Emeritus of Medicine, he will be leaving the Faculty Senate; therefore

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY

That the following citation be issued:

In recognition of his many contributions to humanity and The George Washington University during twenty-five years of faithful faculty service to his patients, students, and colleagues as Instructor, Assistant Professor, Associate Professor, and Professor of Medicine in The George Washington University Medical Center;

In recognition of his stature in medical research and teaching, his compassionate care of patients in the new era of end-stage renal disease, and his devotion to academic principles in support of this University;

In recognition of his unselfish service to this University and its teaching hospitals in the special fields of immunology, tissue typing, dialysis, and transplantation in renal disease;

Especially in recognition of his valuable services to the faculty during eleven years of membership on the Faculty Senate, including three years as a member of its Executive Committee, and service on its regular standing committees;

Upon the occasion of his leaving the Faculty Senate,

THE FACULTY SENATE

OF

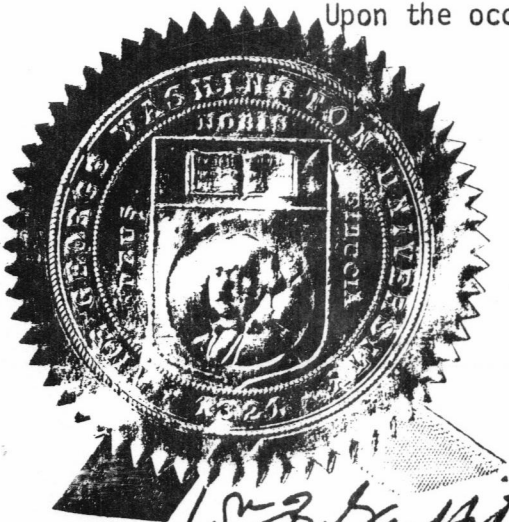
THE GEORGE WASHINGTON UNIVERSITY

CITES

PROFESSOR NORMAN CLIFFORD KRAMER

FOR

DISTINGUISHED SERVICE



William B. Griffith
William B. Griffith
Chair, Executive Committee

Lloyd H. Elliott
Lloyd H. Elliott
President

May 3, 1985

Adopted by acclamation 5/3/85

A RESOLUTION OF APPRECIATION (85/4)

WHEREAS, Victor Hugo Cohn is stepping down after long and faithful service to, and dedicated leadership of, the Grievance Committee of the Faculty Senate; and

WHEREAS, he has also contributed valuably in many other areas of professional service; therefore

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY

That the following citation be issued:

In recognition of his many and varied contributions as a member of the University faculty since 1961, as a full Professor since 1971, and of his particular contributions to the Medical Center Faculty Senate, to the Basic Sciences Faculty Assembly which he has served as chairman, and to many important standing committees of the Medical Center;

In recognition of his broad and valuable public service as a consultant on drug abuse, to the White House, to the Montgomery County Public Schools, and the University residential community, an expert standing and commitment to public service aptly recognized by his appointment to the distinguished National Academy of Sciences/National Research Council Board of Toxicology and Environmental Health Hazards;

Especially in recognition of his valuable service to the faculty as a member of the Faculty Senate 1978-80, of the Grievance Committee of the Faculty Senate since its inception in 1977, and in particular for his conscientious and effective chairmanship of the Grievance Committee since 1982, during a period of heightened tension and testing for this important component of faculty self-governance;

Upon the occasion of his leaving the Grievance Committee,

THE FACULTY SENATE

OF


THE GEORGE WASHINGTON UNIVERSITY

CITES

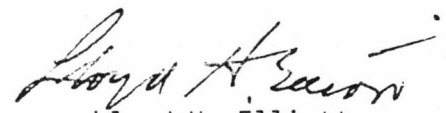
PROFESSOR VICTOR HUGO COHN

FOR

DISTINGUISHED SERVICE



William B. Griffith
Chair, Executive Committee



Lloyd H. Elliott
President

May 3, 1985

Adopted by acclamation 5/3/85

A RESOLUTION OF APPRECIATION TO MONROE HURWITZ

WHEREAS, Mr. Monroe Hurwitz, Manager of the University Bookstore, has devoted fifteen years of unstinting service to the University Bookstore,

WHEREAS, He has overseen the development of the current bookstore and organized its operation during seventy-five registration periods, and

WHEREAS, He has been responsive to the faculty and students of the entire University community; therefore

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY

That the Senate of the George Washington University express its profound appreciation to Mr. Hurwitz for his dedicated efforts to maintain and improve the high level of performance of the Bookstore.

Committee on the University Bookstore

May 3, 1985

A TRIBUTE TO FRANK NELSON MILLER, JR., PROFESSOR EMERITUS OF PATHOLOGY

Frank Miller has been associated with our University for forty-seven years; first as a student in Columbian College, in the School of Medicine and as a trainee in the University Hospital and for the past thirty-five years as a member of the faculty. He served for five years as a member of the Senate, including two years as a member of the Executive Committee. His service to the University has been in many areas and has always been marked by a striving for excellence and the maintenance of human values. His excellence as a teacher has earned him the "Golden Apple Award" on a record seven occasions.

He enters upon his retirement with the unqualified respect and affection of his colleagues and his students, past and present.

Professor Richard A. Kenney
Department of Physiology

Faculty Senate Meeting
May 3, 1985

THE GEORGE WASHINGTON UNIVERSITY
Washington, D. C.
20052

The Faculty Senate

April 22, 1985

The Faculty Senate will meet on Friday, May 3, 1985, at 2:10 p.m., in Lisner Hall 603

AGENDA

1. Call to order
2. Approval of the minutes of the regular meeting of April 12, 1985
3. Old Business:
 - (a) A RESOLUTION TO AMEND THE UNIVERSITY POLICY ON ACADEMIC DISHONESTY (84/14), deferred April 12, 1985, to May 3, 1985; Professor A. E. Claeysens, Jr., Co-Chair, Joint Committee of Faculty and Students (Resolution 84/14 attached.)
 - (b) A RESOLUTION TO DESIGNATE AN HISTORIC PRESIDENTS' HOUSE ON CAMPUS (84/18); Professor Richard A. Kenney, Chair, Physical Facilities Committee (Resolution 84/18 attached.)
4. Resolutions:
 - (a) A RESOLUTION TO RENAME THE FACULTY SENATE COMMITTEE ON PUBLIC CEREMONIES (85/1), Professor Martha N. Rashid, Chair, Public Ceremonies Committee (Resolution 85/1 attached.)
 - (b) A RESOLUTION TO CHANGE THE NAME OF THE SENATE COMMITTEE ON THE LIBRARY TO THE SENATE COMMITTEE ON THE LIBRARIES (85/2); Library Committee (Resolution 85/2 attached.)
5. Introduction of Resolutions
6. General Business:
 - (a) Approval of dates for regular Senate meetings in the 1985-86 Session recommended by the Executive Committee as follows: May 3, 1985, September 20, 1985, October 11, 1985, November 8, 1985, December 13, 1985, January 17, 1986, February 14, 1986, March 21, 1986, and April 11, 1986
 - (b) Nomination for appointment by the President of Roger E. Schechter, Associate Professor of Law, as Parliamentarian of the Faculty Senate for the 1985-86 Session
 - (c) Nomination for election of Chairmen and Members of Senate Standing Committees (list of nominees to be distributed at meeting)

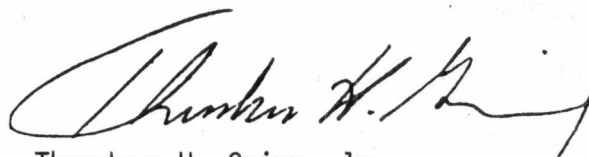
(continued)

6. General Business (continued)

- (d) Nomination for appointment by the President to the following Administrative Committees: Committee on University Bookstore: Diana E. Johnson, Chairperson, Christopher H. Sterling and Mona E. Zaghoul; Committee on University Parking: Nozer D. Singpurwalla; Advisory Committee for the Charles E. Smith Center for Physical Education and Athletics: William B. Martin; GW Forum: A. E. Claeysens, Jr., Editor-in-Chief, Ali B. Cambel and Alan G. Wade; Committee on Campus Security: (to be nominated); Joint Committee of Faculty and Students: Stefan O. Schiff, Faculty Co-Chair, Maureen Edwards, Nathan Garner, Roy Guenther, Robert G. Jones, Marvin Katzman and Dennis L. Simon
- (e) Nomination for appointment by the Board of Trustees to the following Committees: Trustees' Committee on Academic Affairs: Lilien F. Robinson; Trustees' Committee on Student Affairs: Stefan O. Schiff; and Trustees' Committee on University Development: Susan J. Tolchin
- (f) Nomination for election by the Faculty Senate to the Panel for Student Grievance Review Committees: James Egan, Charles A. Garris, Daniel R. Kane, Richard A. Kenney, Phyllis A. Kind, Carl A. Linden, Mhairi MacDonald-Ginsburg, Paul Peyser, Joan R. Regnell and Jeanne E. Snodgrass
- (g) Report of the Executive Committee: Professor William B. Griffith, Chair
- (h) Annual Reports: Committee on Educational and Admissions Policy, and Committee on the Library (reports attached)

6. Brief Statements

7. Adjournment



Theodore H. Grimm, Jr.
Secretary

Washington, D. C.

THE FACULTY SENATE - 1985-86 SESSION

The Faculty Senate meetings for the 1985-86 Session will be held on the second Friday of each month (exceptions: May, September, January, and March) as follows:

May 3, 1985
September 20, 1985
October 11, 1985
November 8, 1985
December 13, 1985

January 17, 1986
February 14, 1986
March 21, 1986
April 11, 1986
The 1986-87 Session begins May 2, 1986

Ex Officio Member

(stated by the Faculty Organization Plan)

Elliott, Lloyd H. President

Administrative Members

(stated by the Faculty Organization Plan)

French, Roderick S. Vice President for Academic Affairs
Grimm, Theodore H., Jr. Registrar

(appointed by the President)

Barron, Jerome A. Dean, National Law Center
Birnbaum, Philip S. Dean, Administrative Affairs, The Medical Center
East, Maurice A. Dean, School of Public and International Affairs
Kelly, Eugene W., Jr. Dean, School of Education and Human Development
Liebowitz, Harold Dean, School of Engineering and Applied Science
Loeser, Norma M. Dean, School of Government and Business Administration
Lovett, Clara M. Dean, Columbian College of Arts and Sciences
Solomon, Henry Dean, Graduate School of Arts and Sciences

Schechter, Roger E.

Parliamentarian

Faculty Members

Altshuler, David A.* (Plotz)
Castleberry, Michael S.
Cheh, Mary M.
Claeyssens, Astere E., Jr.
Della Torre, Edward
Eldridge, Rodney W.
Fox, Raymond R.
Greene, Sherwin
Griffith, William B.
Hill, Peter P.
Kenney, Richard A.
Kramer, Norman C.
Levy, Joseph B.
Morgan, John A., Jr.
Pierpont, Howard C.
Rashid, Martha N.
Robinson, David, Jr.
Robinson, Lilien F.
Schiff, Stefan O.
Schiller, Lewis A.
Singpurwalla, Nozer D.
Smith, George W.
Tolchin, Susan J.
Wallace, Ruth A.
Yezer, Anthony M.** (Frey)
Ziolkowski, John E.

Term

Expires

School or College

1986 Columbian College
1986 Education and Human Development
1986 National Law Center
1986 Columbian College
1986 Engineering and Applied Science
1987 Government and Business Administration
1987 Engineering and Applied Science
1986 Government and Business Administration
1987 Columbian College
1987 Columbian College
1987 Medical Center
1986 Medical Center
1986 Graduate School of Arts and Sciences
1987 Public and International Affairs
1987 Medical Center
1987 Education and Human Development
1986 National Law Center
1986 Columbian College
1986 Columbian College
1987 National Law Center
1986 Engineering and Applied Science
1987 Education and Human Development
1987 Government and Business Administration
1987 Columbian College
1986 Columbian College
1987 Columbian College

*Replacement for Professor Plotz (Sabb.Lv.AY'85-86)

**Replacement for Professor Frey (Sabb.Lv.Fall Sem.'85)

A RESOLUTION TO AMEND THE UNIVERSITY POLICY ON ACADEMIC DISHONESTY (84/14)

WHEREAS, the Joint Committee of Faculty and Students has been asked to make recommendations for amendments and changes to the Academic Dishonesty Policy; and

WHEREAS, the Joint Committee was asked in Spring, 1980, to review its proposal of April 1980; and

WHEREAS, the Joint Committee has approved the attached proposed Academic Dishonesty Policy after due and lengthy consideration; THEREFORE

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY

That the Faculty Senate approve the proposed Academic Dishonesty Policy to replace the policy now in existence effective Academic Year 1986-87.

Joint Committee of Faculty and Students
January 23, 1985

Deferred, February 8, 1985, to the March 8, 1985, Senate meeting for discussion
and to the April 12, 1985, Senate meeting for final action

Deferred, April 12, 1985, to the May 3, 1985, Senate meeting

A RESOLUTION TO DESIGNATE AN HISTORIC PRESIDENTS' HOUSE ON CAMPUS (84/18)

WHEREAS, there exist upon the University Campus buildings of historic and architectural merit; and

WHEREAS, the University at present stands in need of a central feature symbolizing its history and its place within the Federal city; and

WHEREAS, the University possesses a significant collection of furniture, art and other artifacts which form the core of an important collection of items relating to our history; and

WHEREAS, the identification of an historic building to house the collection would serve as a distinguished setting for University functions and, further, would serve to attract public interest and support for the collection and the building; and

WHEREAS, the Physical Facilities Committee has examined the feasibility of such a project and considered the suitability of various properties for this purpose; THEREFORE

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY

That the Senate calls upon the Administration to designate the Woodhull House for preservation and for development as a "Presidents' House" at such time as the activities presently housed there can be relocated.

Physical Facilities Committee
March 22, 1985

Deferred, April 12, 1985, to the May 3, 1985, Senate meeting

A RESOLUTION TO RENAME THE FACULTY SENATE COMMITTEE ON PUBLIC CEREMONIES (85/1)

WHEREAS, the President accepted the Faculty Senate's recommendation that he create a University Committee to plan and execute the University's public events, to be effective Academic Year 1985-86; and

WHEREAS, the former Senate Committee on Public Ceremonies was renamed the Committee on Honors and Academic Convocation (Resolution 84/11);

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY

That the Bylaws of the Faculty Senate, Section 10, Standing Committees, be modified to change the name of the Committee on Public Ceremonies to the Committee on Honors and Academic Convocations.

Committee on Honors and Academic Convocations
(formerly the Committee on Public Ceremonies)
April 19, 1985

A RESOLUTION TO CHANGE THE NAME OF THE SENATE COMMITTEE ON THE LIBRARY TO THE SENATE COMMITTEE ON THE LIBRARIES (85/2)

WHEREAS, The University community is served by three libraries -- the Jacob Burns Law Library, the Melvin Gelman Library, and the Himmelfarb Health Sciences Library; and

WHEREAS, the Senate Library Committee has equal commitment to the smooth functioning of all three libraries; and

WHEREAS, the present name of the Senate Library Committee may suggest that its work is germane only to Gelman, the general University library; THEREFORE

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY

- (1) That the Senate Library Committee henceforth be known as the Senate Committee on the Libraries; and
- (2) That the Bylaws of the Faculty Senate, Section 10, Standing Committees, be modified to change the name of the Committee on the Library to the Committee on the Libraries.

Senate Library Committee
January 24, 1985

Annual Report: Faculty Senate Committee on Educational and Admissions Policy

The Committee convened on six occasions during the 1984-85 academic year.

The fall semester was devoted almost entirely to changes proposed in the Academic Calendar. The recommendations of a subcommittee chaired by Professor Phil Robbins were endorsed by the full committee and submitted by the Faculty Senate in the form of a resolution (84/13). This resolution, unanimously approved by the Senate on Jan. 18, 1985, provides for increasing the number of class meetings by two per semester, beginning in fall, 1986, and making minor adjustments in the schedule of holidays and reading periods. A new, flexible schedule for summer sessions was also instituted as a consequence of this action.

In addition, the Committee

- 1) reviewed the request of the School of Government and Business Administration to offer the PhD degree, but decided for various reasons not to make any recommendations;
- 2) clarified the functions of the "Z" grade in response to inquiries from the School of Government and Business Administration;
- 3) began discussion and gathering data on the merits of adding "plus" and "minus" notations to the grading system; and
- 4) discussed the desirability of enabling students to obtain a major or minor from more than one school or college, and endorsed the efforts of the Deans to explore these possibilities.

Respectfully submitted,

Philip Robbins, Acting Chairman
David Altshuler
Herbert Davis
Jonathan Fife
Elizabeth Fisher
Roderick French (ex officio)
Arnole Gale
Theodore Grimm
Ira Gubernick
Arnold Meltzer
Bernard Mergen
Joseph Ruth (ex officio)
Stefan O. Schiff (Chairman)
Robert Smythe
Richard Southby
George Stoner (ex officio)
Morton Taragin

Annual Report of the Senate Library Committee
1984-85 Term

The committee met three times during the academic year 1984-85. Each meeting was primarily devoted to information-gathering. At the first meeting, University Librarian Sharon Rogers reported on plans for the Gelman Library and on plans for a projected Consortium Cooperative Library Center. At the second meeting, Law Librarian Anita Head briefed the committee on the physical facilities and research services of the Jacob Burns Law Library. Dr. Head emphasized the availability of Law Library services to all members of the university community engaged in research touching any aspect of the law. At the same meeting, in response to faculty inquiries forwarded to the committee, Ms. Patricia Kelley of the Gelman Library explained a newly available method for faculty members to renew their Gelman Library books without having to carry them in to the circulation desk. This system, which has been available since the beginning of the Spring 1985 semester, was developed after a successful trial involving one department only. The system is dependent on the active involvement of a departmental library representative who must serve as liaison between the department and Gelman. At the third meeting, University Librarian Sharon Rogers briefed the committee on some possible roles for special subject librarians within academic programs.

The committee has forwarded to the Executive Committee of the Senate a Resolution to Change the Name of the Senate Library Committee to the Senate Committee on the Libraries. The purpose of this resolution is to indicate the commitment of the committee to all three libraries which serve George Washington University.

Respectfully submitted,

Judith Plotz, Chairman

Members of the Committee

Shelley Bader, Medical Librarian (ex-officio)
Edward Caress, GSAS (ex-officio)
Roderic Davison, History
Jim Deutsch, GW Student Association
Anita Head, Law Librarian (ex-officio)
Alfred Hildebeitel, Religion
Nancy Johnson, HKIS
Young Kim, Pol. Sci.
James King, German
Michael King, Chemistry
Marilyn Liebreinz, Bus. Ad.
David McAleavey, English
Terence Phillips, Med.
Paul Poppen, Psych.
Sharon Rogers, University Librarian (ex-officio)
Carol Smith, Pathology
Christopher Sterling, CM/TR
Jean-Francois Thibault, Rom. Lang.